



## **Winbond Environmental Responsibility Policy**

Winbond Electronics Corporation and its subsidiaries (hereinafter referred to as Winbond) are dedicated to fulfilling corporate social responsibility by fostering economic, social, and environmental progress. Through the implementation of five sustainable strategies—green products, environmental sustainability, sustainable supply chain, human rights and social inclusion, and corporate governance—Winbond has established the "Environmental Responsibility Policy." This policy governs Winbond and serves as a guiding principle for promoting environmental protection initiatives with its business partners and stakeholders, including suppliers, contractors, customers, and key partners such as joint ventures and outsourcing partners. During mergers and acquisitions, Winbond also adheres to the spirit of this policy when conducting due diligence.

Winbond is committed to integrating ecological efficiency concepts into its operations and business facilities, encompassing research and development, procurement, production, packaging, logistics, services, and waste management. The company continuously enhances energy performance and constructs an energy-efficient, resource-efficient green environment and value chain. This approach not only enhances productivity but also reduces the impact of operations on the environment and humanity, providing environmentally friendly green products and manufacturing services. Winbond aspires to become an invisible champion that enriches human life through green semiconductor technology.

### **Management Approach**

1. **Legal Compliance:** Adhere to or exceed environmental regulations and international guidelines, ensuring the appropriate protection of the natural environment. In the execution of operational activities and internal management, strive to achieve the goal of environmental sustainability.
2. **Governance Structure:** The Board of Directors functions as the highest-level governance authority, providing strategic guidance and oversight to ensure the progress and effectiveness of environmental sustainability goals. This structure guarantees the fulfillment of commitments to natural protection and sustainable development.
3. **Management System:** Implement ISO Environmental Management Systems, establish environmental objectives, and deploy advanced control technologies and preventive measures. Ensure that daily operational activities and the disposal of material resources are



managed to effectively minimize environmental impact. Continuously strive for improvement, collectively safeguarding the environment and preserving biodiversity.

4. Sustainability Culture: Cultivate a culture of environmental accountability among all employees by providing comprehensive environmental education and training to management, staff, suppliers, and contractors. Strengthen value chain collaboration and sharing to elevate the awareness and responsibility of both internal and external stakeholders towards environmental sustainability. By leveraging social influence, Winbond collectively facilitates a sustainable environment.

A handwritten signature in black ink, appearing to read "Arthur Yu-Cheng Chiao", is written over a thin horizontal line.

Arthur Yu-Cheng Chiao

Chairman

Aug 2024